



partner in

Workforce Solutions

About GECCS

Human Resource

*Manpower Solutions/ HR Consulting/
Organization Framework*

Management Consulting

*Governance Framework/ Processes Setup/
PMS*

Training & Development

*Technical/ Non-technical/ Leadership
Development*

Core Values

Accountability

Agility

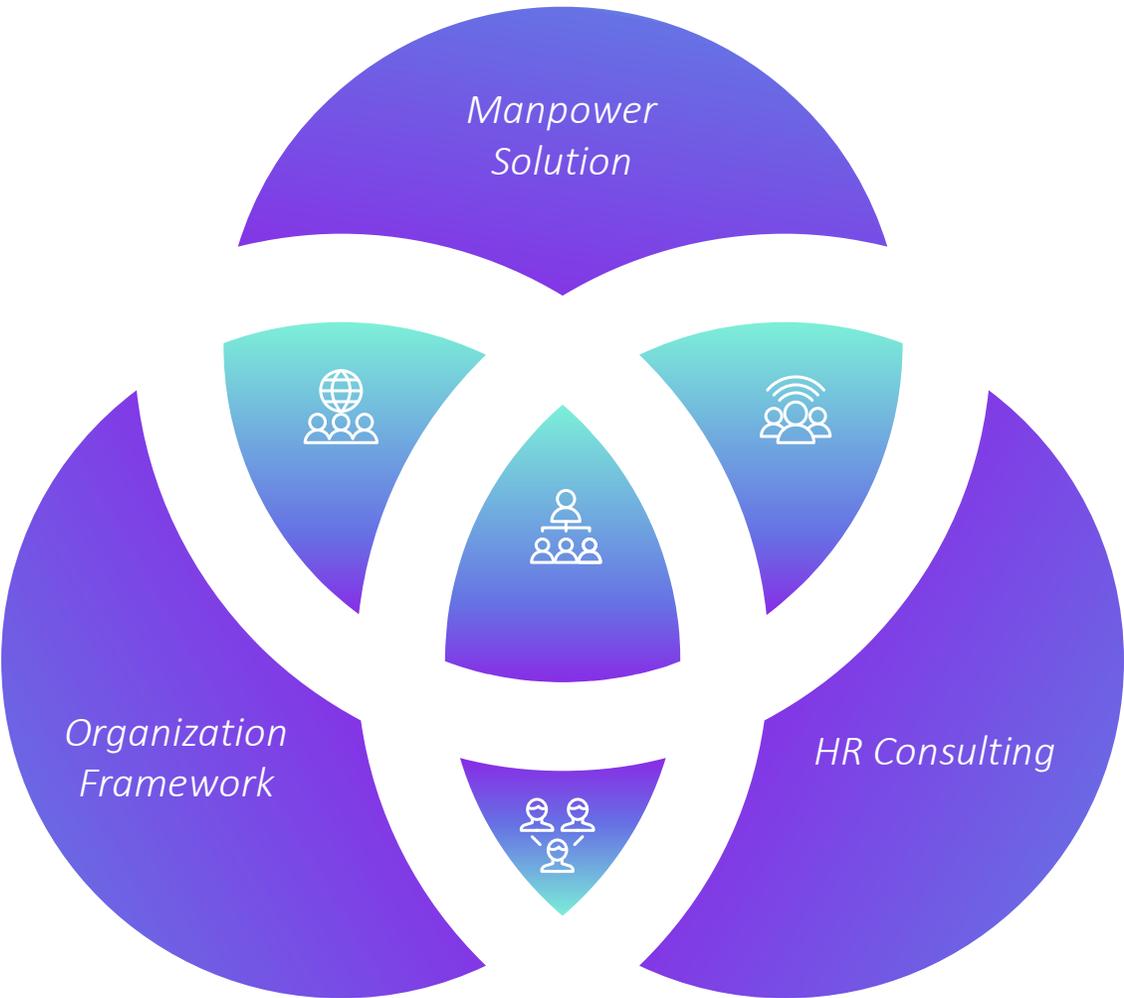
Altruism

Mission

To deliver tailored HR solutions that empower businesses to achieve their goals

Vision

To become a leading HR Consultancy bridging talent gaps with precision and efficiency



HUMAN RESOURCES

A reliable Human Resource services partner in India



Manpower Solutions

Recruitment: IT, Construction, HR, Finance, Health/Pharma



HR Consulting

HR Guidelines, Compliance, Assessment



Organization Framework

EVP, Onboarding, Performance Management

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Management Consulting



Profit

Target

KRA

Metrics

Project Management

Structured execution for predicted outcome of the initiatives across domains

Process Improvement

Cross Domain business Process mapping

Governance

Stringent governance framework for effective control

Change Management

systematic approach to deal with the transition or transformation

Training & Development

Our Team around the world

Practical, industry-ready training across technical and non-technical domains. Our programs cover emerging technologies, digital tools, leadership skills and workplace effectiveness



Training Need Assessment



Technical Trainings



Behavioral Training





Manpower Solutions

Methodology

- Analysis of Job Requirement
- AI based profile matching
- High conversion ratio

Domain

- Information Technology
- Manufacturing
- Construction
- Human Resource
- Finance
- Health/Pharma

Charging Model

- Competitive Fee
- Flexible payment model



HR Consulting

Strategic Pre Study

- Study business & stakeholders Needs
- Business Process Mapping

Implementation Strategy

- Identification of Custom solution, suitable to clients needs
- Implementation following Project Management methodology

Change Management

- Stakeholders mapping, communication and trainings
- Stabilization
- Process Optimization

Our Approach

Thank You

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